



ITWORX
EDUCATION

Unleashing a Wealth of
Business Opportunities
through Process
Improvement

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Transforming Education Using Technology



A Word from the CEO



Company History

20 years in software development, 10 years in education transformation



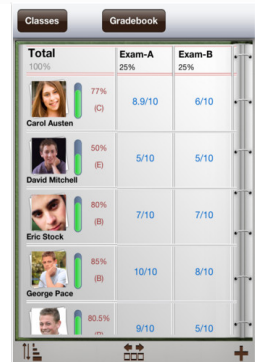
1994

Established in 1994, ITWORX is one of the largest professional software services firms in Egypt and the Middle East serving a number of industries



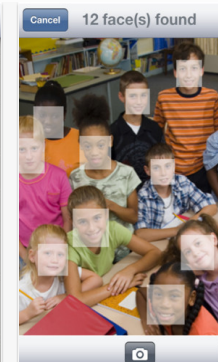
2007

In 2003 ITWORX updated the Microsoft Learning Gateway platform and in 2007 it had developed a new generation of MLG



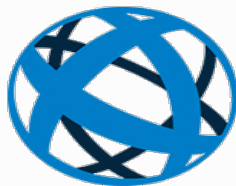
2012

By 2012, ITWORX education portfolio had expanded to include a full range of products and services serving over 1,400 schools across three continents



2014

ITWORX Education opened its new HQ in Dubai and won the worldwide 'Microsoft 2014 Education Partner of the Year' award



Certified Since 2004

CMMIDEV / 3SM
Exp. 2017-11-30 / Appraisal #23446

Reaching Beyond the Middle East



Sample Education Customers



Going Forward

- Targeting 3 million active users in three years
- Developing state of the art technology solutions
- Reinforcing our market leadership position in K12 educational software solutions
- Building a highly valued brand equity

Harnessing Process for Growth

Why is process improvement important?



Global, Regional,
& Local
Competitiveness



Customer Trust &
Credibility



High Quality Delivery
at Better Cost



Higher Productivity
& Delivery
Capabilities



Employee Satisfact
& Retention

Monitoring Performance KPIs



Revenue



Customer

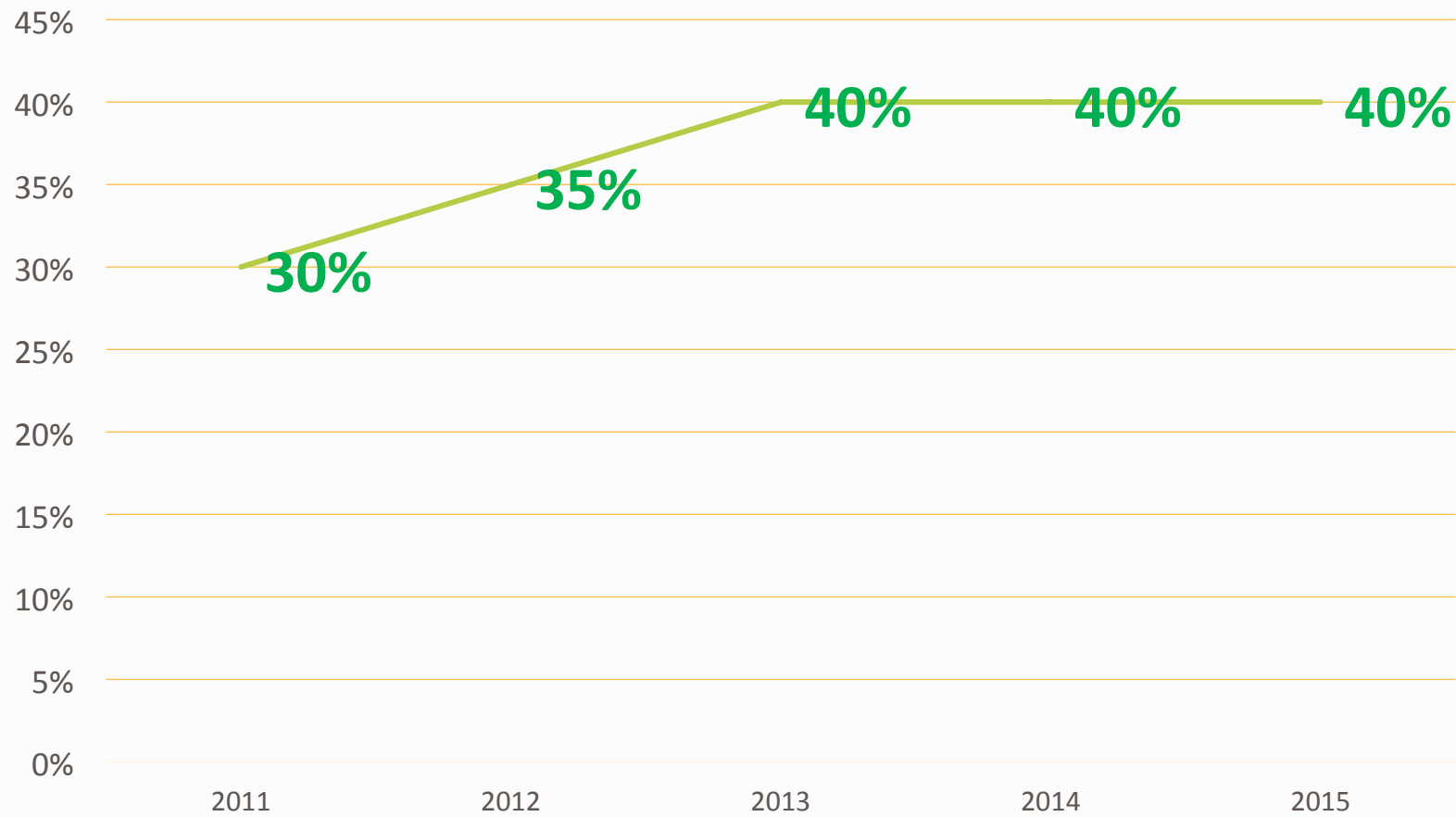


Processes



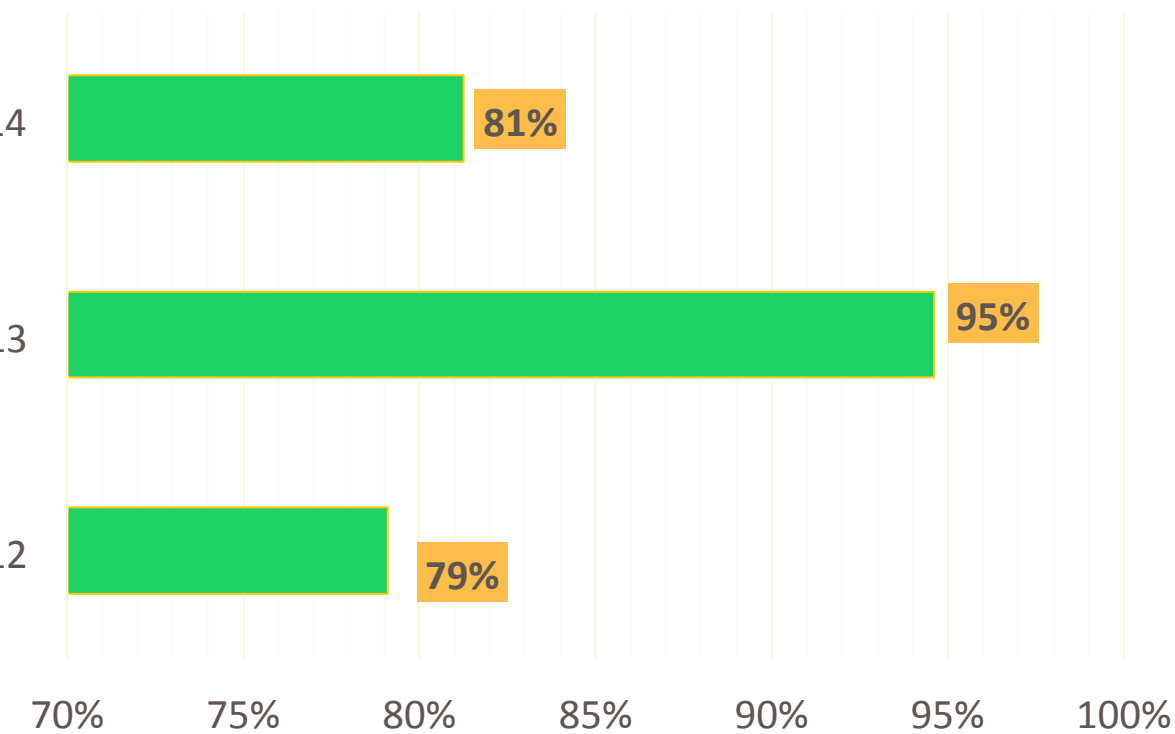
Employee

Revenue Year on Year Growth

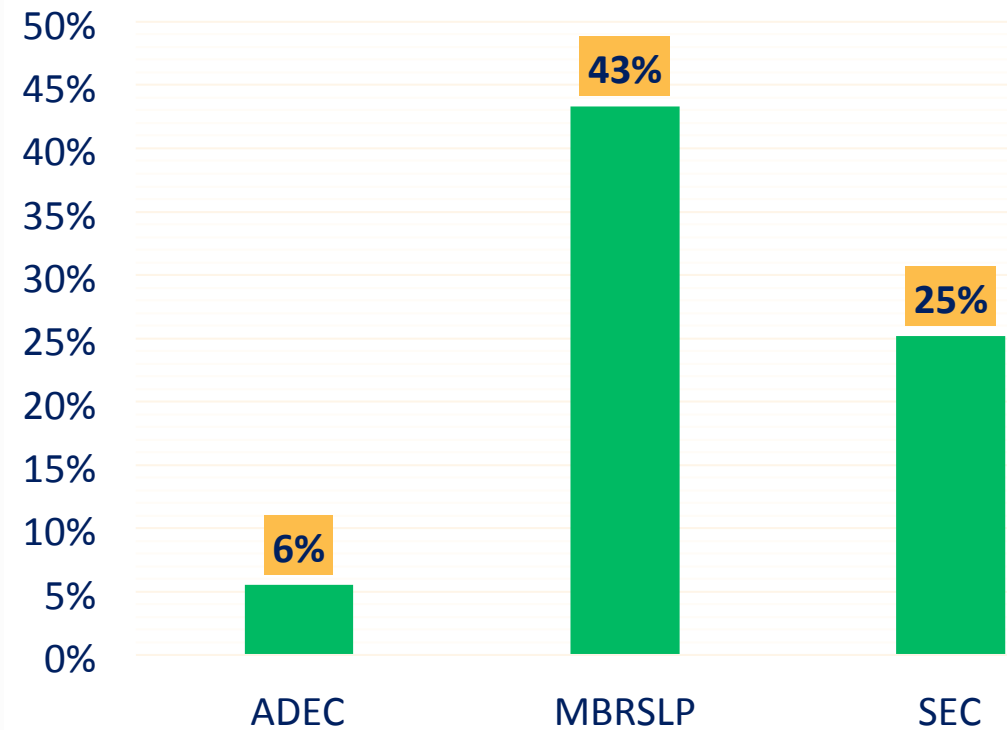


Repeat Business: Customer Loyalty

% of repeat business to overall revenue



2014 top repeat business



Customer Satisfaction



Over 82% overall customer satisfaction across 2014



With over 85% confidence, customers said they would work with ITWORX Education again



Upon project completion, customers were satisfied with their relationship with ITWORX Education by over 93%

**Director of IT Department,
Ministry of Education, UAE**

"By partnering with ITWORX Education we can enable our children to learn smarter, and at their own speed."

**Specialist ICT Inspector, Durham
County Council, UK**

"ITWORX Education e-learning platform, timely delivery, and continued professional support have been instrumental to us in raising the quality of education at our schools"

Business Strategy and Process Improvement

the positive relationship between strategy and process

Monitoring Performance KPIs



Revenue



Customer



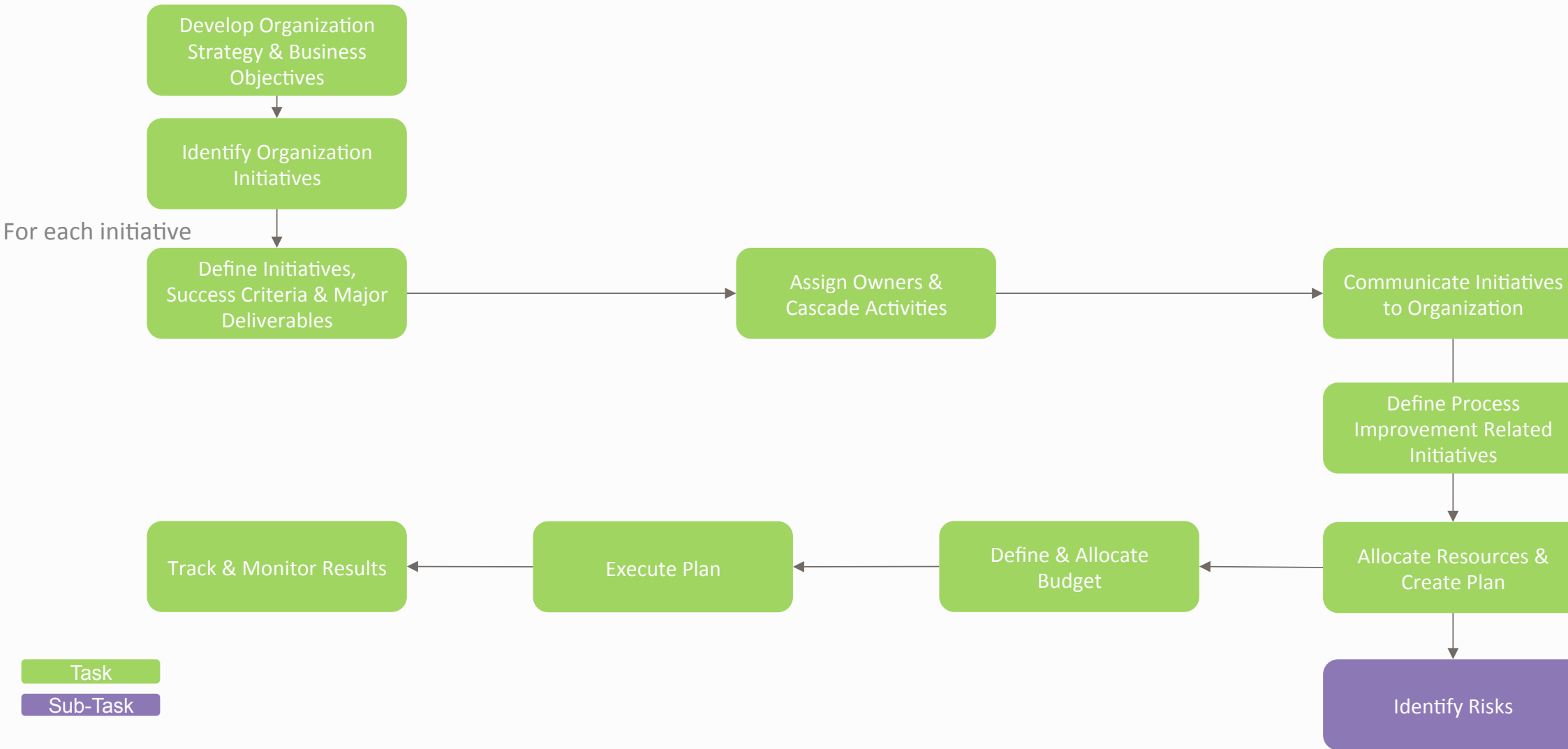
Processes



Employee



Strategy Management Process



Triple Our Revenue

Triple Our Clients

Productivity

Increase Gross Margins

Revenue Growth

Increase Revenue of New & Existing Customers

Financial Perspective

Customer Perspective

Internal Perspective

Client Management

Client Expansion

- Attract & Retain New Clients
- Geographical Expansion
- Strengthen Existing Partnerships

Operational Excellence

Sales Excellence

- Improve Sales Cycle
- Manage Risks

Learning & Growth Perspective

Build Killer Team

- Engage & Empower Employees
- Expand & Build Strategic Skills, Capabilities & Expertise

Triple Our Revenue

Triple Our Clients

Productivity

Increase Gross Margins

Client Management

Operational Excellence

Organization Initiatives

Optimize Estimates

Improve Productivity

Better Manage Change

Financial Perspective

Customer Perspective

Internal Perspective

Learning & Growth Perspective

Build Killer Team
•Engage & Empower Employees
•Expand & Build Strategic Skills, Capabilities & Expertise

Triple Our Revenue

Triple Our Clients

Productivity

Increase Gross Margins

Client Management

Operational Excellence

Process Improvement Initiatives

New SharePoint Estimate Sheet

Walk Through Code Review / Formal Code Review

New Way to Better Trace Requirements & CRs

Financial Perspective

Customer Perspective

Internal Perspective

Learning & Growth Perspective

Build Killer Team

- Engage & Empower Employees
- Expand & Build Strategic Skills, Capabilities & Expertise

Monitoring Performance KPIs



Revenue



Customer



Processes



Employee

Employee Commitment to Quality

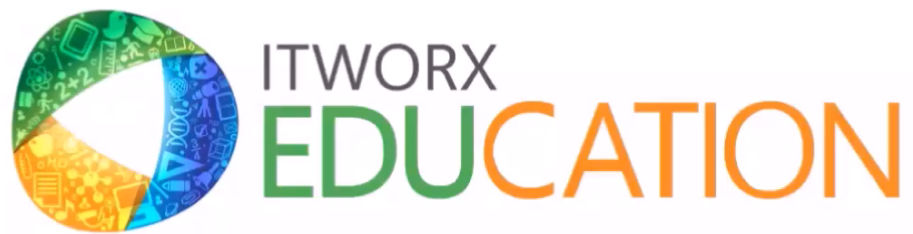
“Quality is enhanced by applying code review and unit testing on time which results in less rework and bug fixing,”

“Enhanced control over CRs, resulting in cost savings,”

“Close monitoring of project KPIs helped taking early decisions to control both the budget and delivery timeline,”

Hams Mohamed – ITWORX Education Project Leader









Thank You